

# Corporate Mission of the Brandenburg Group

Our mission statement summarises our company's fundamental values and goals and forms the basis and guiding principle for our daily work.

#### Satisfied customers

Over many years we have worked for and developed the trust of our customers. It is our goal to understand our customers in the best way possible and to fulfil their needs with our experience and passion. For this we develop long term relationships with our business partners from which everyone benefits.

Our customers' satisfaction has utmost priority.

## Outstanding product quality

We manufacture high quality products which set standards for our customers in Germany and abroad. For this we use the highest technological standards and a flat organisational structure in order to serve our customers as individually and as service orientated as possible.

Fair prices, first class quality and reliable delivery times determine our work.

### **Motivated employees**

Satisfied and motivated employees who enjoy working as part of a team are the cornerstone of our high-performance business. We work together to fulfil every job and, solutions-focussed, we mutually complement one another with our expertise, our ideas and our experience.

Our common goal: 100% customer satisfaction.



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## Environmentally friendly and sustainable production

Our goal is to work in unison with nature. Hereby we try to use the existing resources as effectively and our manpower as optimally as possible.

The entire group works systematically in accordance with a professional energy management system and is ISO 50001 certified. By using the best technology, we ensure that our energy efficiency is increased in an ongoing optimisation process.

As a wood processing company, have an obligation to be active in environmental protection and to promote and embody the use of sustainably managed forests.

We procure our natural raw material which we use responsibly and profitably from local forestry and sawmill businesses. In our choice of suppliers, we look for adherence to the European wood trade guidelines. This means they are PEFC or FSC certified or that they sign the self-declaration regarding "controlled wood standards" which confirms that no material originates from uncontrolled/disputed sources which breaches local, national or international law or which could lead to forests being transformed into another vegetation type.

To avoid long delivery journeys, the procurement and use of wood which originates from directly by our plant has priority.

### Ethical business management

Since the company founding in 1962, we strive to unite tradition and foresight. As a midsized enterprise, we have an obligation to our customers, employees and partners and the fair treatment of all has priority for us. Our guiding principles include the abidance of laws, integrity, loyalty and honesty as well as respect for others.

We observe the fundamental human rights and reject any form of discrimination. In our attempts to ensure equal employment opportunities we do not tolerate any form of child or forced labour.

We respect the individuality of each person and their personality. Furthermore, we also ensure a safe and supportive environment at the workplace.